

Turner USD 202 Strategic Plan At-A-Glance

Student Achievement

Goal: Increase and recognize the performance of every student as measured by district assessments, state assessments, and college readiness data.

- ✓ Address individual student learning by providing necessary supports based on need and interests.
- ✓ Demonstrate communications, collaboration, and engagement through authentic learning activities using technology.
- ✓ Maintain fidelity to the Kansas College and Career Ready Bulls-eye Curriculum and monitor consistency throughout K-12 Programs.

Employee Support

Goal: To maximize staff recognition, support, and increased compensation by enhancing public awareness, expanding recruitment efforts, validating employee performance and retaining highly qualified staff and developing a competitive benefit package.

- ✓ Develop and implement a comprehensive professional induction program for classified and certified staff who are working to acquire a professional license.
- ✓ Develop and nurture university partnerships to provide field experiences, mentoring, cooperative teaching, and additional professional development opportunities for current staff and high quality observation opportunities and learning experiences for staff and university education majors.
- ✓ Maintain and enhance staff recognition and support by providing all staff, students and community members the opportunity to celebrate TUSD staff.
- ✓ Provide opportunities to nurture and develop leadership capacity of all Turner USD 202 classified and certified staff.
- ✓ Develop district and building leaders' instructional leadership skills, knowledge, and practices to support effective instruction.

Community Connection

Goal: TUSD will use multiple and appropriate methods of communication to reach all stakeholders and community members to gain meaningful input, participation, and shared responsibilities for student success.

- ✓ TUSD will provide multiple avenues of communication to the Turner Community.
- ✓ TUSD will build collaborative partnerships with community members that increase opportunities for students in and out of the school setting.

Positive Learning Environment

Goal: Build a climate and culture where students, staff, and community are challenged, supported, and valued in a safe learning environment.

- ✓ Turner is a school district that is safe and welcoming for all students, staff, and community members.
- ✓ Turner is a school district that is supportive of all students, teachers, and community members.
- ✓ Turner is a school district that is challenging for all students, staff, and community members.

Operations

Goal: The district will strive to improve the educational environment through improved facilities, services, and infrastructure with tangible and measurable results.

- ✓ Turner Technology will provide a safe, secure learning environment for students and staff using 21st century technologies.
- ✓ Provide and maintain safe and reliable transportation for all Turner students and staff.
- ✓ Improve district activity and athletic facilities to best support student and community needs by 2020.
- ✓ Improve district food service operations by contracting with a food service vendor.